

5. CUSTOMIZED PROGRAMMES FOR POWER UTILITIES

RECIPMT also conducts Customized Training Programs on the subjects, based on the interest of the power utilities. RECIPMT also designs programmes on the specific requirement of the power utilities such as Induction training programs for newly recruited engineers or any task-based training programs such as, adoption of new technology, upgradation, etc. by entering into MoUs and conducts the same either at RECIPMT premises or at the premises of the utilities **at a special discounted rate based on number of participants and batches**. A list of sample training programs is attached herewith as below. Customized training programs may be combination of these indicated training modules or outside these areas also.

S. No.	Name of Technical Programme	Duration
1	Design & Construction of Distribution Substations & Lines	5 days
2	Technical Specifications, Construction Standards for Distribution Systems	5 days
3	Concept to Commissioning of Solar Power Projects	5 days
4	Technical Aspects for Non-Technical Executives	5 days
5	Testing, Commissioning & Construction of Distribution Sub-Station and Lines	4 days
6	Earthing Practices and Safety Measures in Electrical Installations	4 days
7	O & M of Distribution Sub-Station & Lines	4 days
8	Distribution Loss Reduction - Pilferage of Electricity – Issues, Challenges and Remedial Measures	4 days
9	Protection System in Distribution	3 days
10	Gas Insulated and Indoor Sub-stations	3 days
11	Operation, Maintenance and Protection Aspects of Distribution Transformers	3 days
12	Energy Audit & Technical Loss Reduction	3 days
13	Underground Cables – Design, Laying, Testing & Fault Detection	3 days
14	Latest Trends in Metering, Billing and Collection	3 days
15	Power Factor Improvement and Reactive Power Management	3 days
S. No.	Name of Non-Technical Programme	Duration
1	Ind AS (IFRS) Adoption in Power Sector	5 days
2	Finance for Non-Finance Executives	5 days
3	Best Practices in HR Management of Power Utilities	4 days
4	General Management & Leadership Skills	4 days
5	Open Access, Power Trading & ABT	3 days
6	Tariff Policy and Submission of ARR - Regulatory Compliance	3 days
7	Power Trading & Energy Exchange	3 days
8	Companies Act 2013 and Corporate Governance	3 days
9	Implementation of Goods and Services Tax (GST)	3 days
10	Power Purchase Agreement	3 days
11	Personality Development, Communication & Negotiation Skill	3 days
12	Motivation, Team Work & Stress Management	3 days